

ISS STOXX

Corporate Values

Who We Are.

How We Work.

What We Stand For.

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Contents

Integrity.....3

Collaboration3

Empowerment3

Flexibility3

Clients.....3

Living Our Values Every Day3

Integrity

We speak our mind and respectfully challenge ideas to strengthen outcomes. While we may debate perspectives, we ultimately align as one team and stand behind shared decisions. Our foundation is built on **respect, transparency, and honesty**.

Collaboration

Our people are the driving force behind our success. By working together and supporting one another, we achieve far more than any individual effort alone. We believe in the power of **teamwork, inclusion, and shared success**.

Empowerment

We enable our people to make an impact. We encourage innovation and value every idea that moves us forward. At ISS STOXX, individuals are empowered to **speak up, contribute, and lead with confidence**—because every voice matters.

Flexibility

We adapt quickly to meet the evolving needs of our business and clients. Through creativity and responsiveness, we unlock new opportunities and drive growth for both our employees and our organization.

Clients

Our clients are at the center of everything we do. We are committed to delivering excellence through the quality of our people, the strength of our services, and the high standards we uphold. We anticipate needs, embrace challenges, and provide **world-class solutions that build lasting partnerships**.

Living Our Values Every Day

Together, these principles define our culture, guide our decisions, and shape the impact we make for our clients, our colleagues, and our company.



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ISS STOXX delivers world-class research, data, and technology solutions that empower capital market participants to pursue their visions with confidence. Our expertise spans indices, corporate governance, sustainability, cyber risk, and fund intelligence, giving clients the tools they need to uncover opportunities, manage risks, and navigate evolving regulations. We are made up of 4,000 professionals operating across 20 countries and serving approximately 5,000 clients, including many of the world's leading institutional investors. Our scale and reach give us deep market knowledge, while our innovative methodologies allow us to offer our clients tailored insights that drive impact and success.

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