

# ISS STOXX

cares 

## REPORT 2025



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## Introduction

ISS STOXX launched the **ISS STOXX Cares Program in December of 2021**, initially through the Global Charitable Donation Matching Program, an initiative to **give back to the communities** in which it operates by encouraging its employees to donate to eligible non-profit organizations of their choice. ISS STOXX supports the program by matching **charitable donations up to US\$500 per calendar year**.

In July 2024, ISS STOXX broadened the Cares Program by launching a second component, the **ISS STOXX Cares Volunteering Program**, which encourages and facilitates employees volunteering up to one working day a year on behalf of eligible charitable non-profit organizations.

Eligible organizations for donation matching and volunteering include:



Arts and cultural organizations, such as libraries, orchestras, youth art programs, dance, and theater



Disability support groups



Basic nutrition providers, including food banks



Education supplement providers



Children's welfare organizations



Emergency responder, including disaster relief and refugee charities



Civic and community organizations, such as homeless shelters, low-income assistance providers, nursing homes and services, and animal shelters



Environmental organizations, such as those engaged in wildlife conservation and animal welfare



Healthcare, mental health, COVID-19 relief, and similarly focused providers

In addition to, and independent of the ISS STOXX Cares Program, ISS STOXX also donates to selected charitable organizations as a corporation. ISS STOXX recognizes the vital role played by charitable non-profit organizations in helping to address issues across the communities within which it operates and aims to contribute to their efforts through its programs.

The ISS STOXX Cares Report highlights the achievements of the ISS STOXX Cares program, including illustratively through figures and graphs covering the full period from its inception in late 2021 through June 30, 2025. Additionally, the report features an overview of selected charities, both national and global, that received significant donations and highlights some volunteering activities.

## Key Figures

### Donations

Over  
**US\$570,000**  
donated by  
ISS STOXX and  
its employees

Over  
**US\$270,000**  
donated as part  
of the ISS STOXX  
Cares Donation  
Matching program

Over  
**400** donations  
in **18** countries

More than **190** charities recipients

### Volunteering

**1,900+**  
hours volunteered

More than **75** non-profit organizations  
supported in **14** countries

 <b>Donation Matching</b>	Civic and Community	<b>1</b>	Basic Nutrition	 <b>Volunteering</b>
	Education	<b>2</b>	Environment	
	Healthcare	<b>3</b>	Combined Purposes	
	Combined Purposes	<b>4</b>	Civic and Community	
	Emergency Response	<b>5</b>	Education	

Table 1: Top 5 Purposes Supported per Program

Source: ISS STOXX

## Donations

ISS STOXX donates in two ways: through the Global Charitable Donation Matching Program and through corporate donations to selected charitable organizations.

### Donation Matching Program

Through this Global Charitable Donation Matching Program, ISS STOXX seeks to encourage its employees to donate to charities that are important to them and their communities.

ISS STOXX matches donations to eligible organizations made by an eligible employee by a 1:1 ratio up to certain limits. For each eligible employee, the minimum employee donation ISS STOXX will match is US\$50 and the maximum match, as noted earlier, currently stands at US\$500 (or the local currency equivalent value) per calendar year.

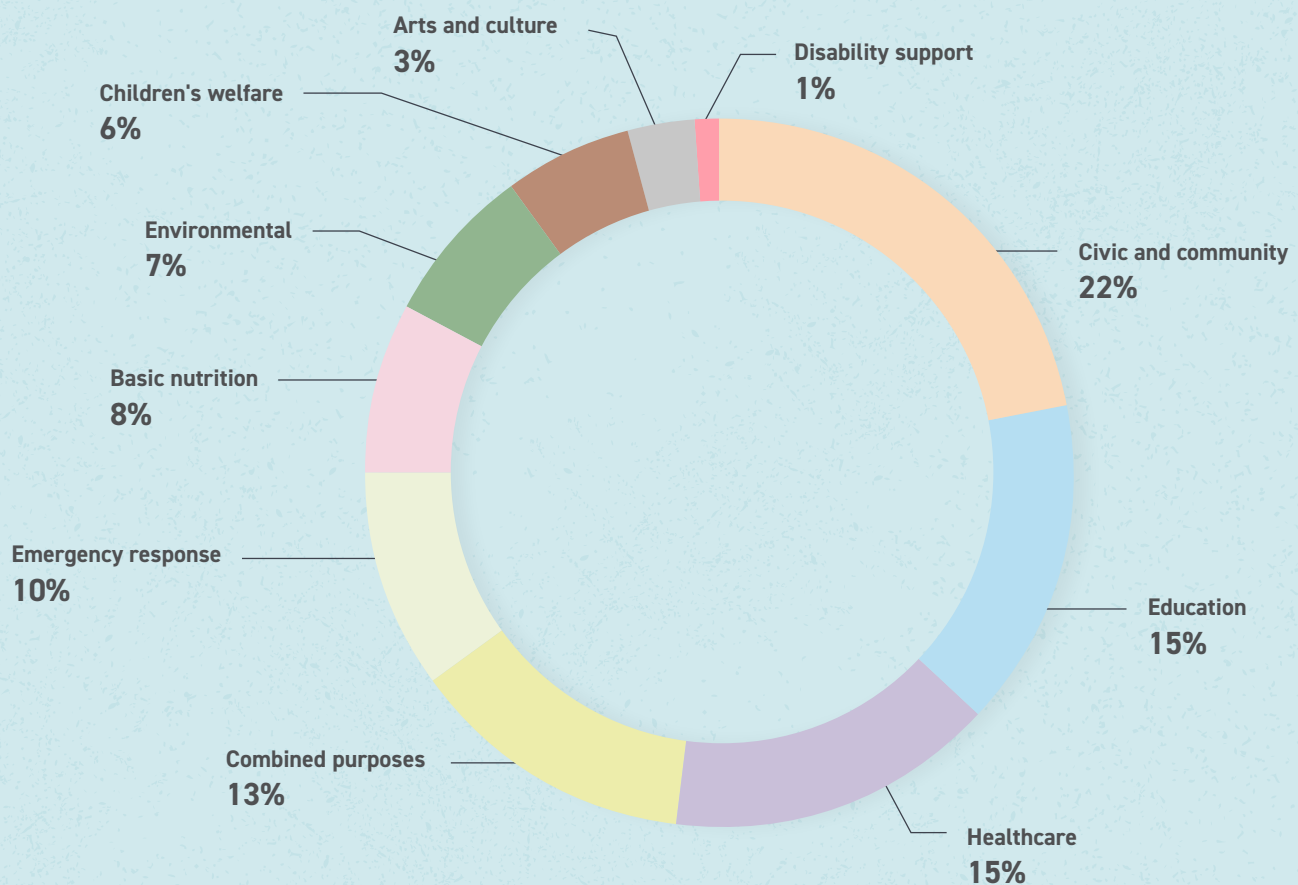


Figure 1: Distribution of Charitable Organizations by Purpose, 2021-2025

Source: ISS STOXX

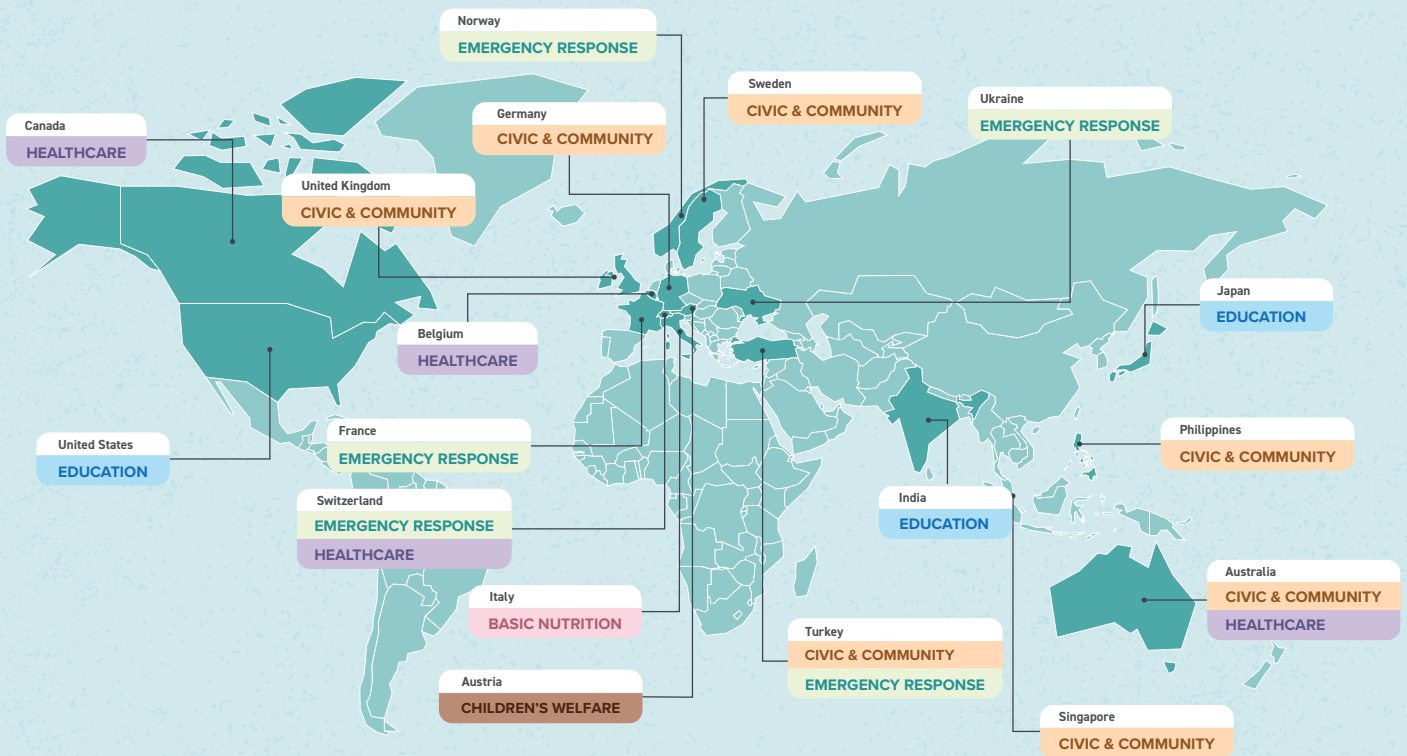


Figure 2: Distribution of Charitable Organizations by Purpose, 2021-2025

Source: ISS STOXX

Growth in cumulative giving amounts under the ISS STOXX Cares Donation Matching from 2021 to 2024 increased 700 percent, as illustrated below in Figure 3. From US\$32,777 in 2021 to an impressive US\$262,275 in 2024.

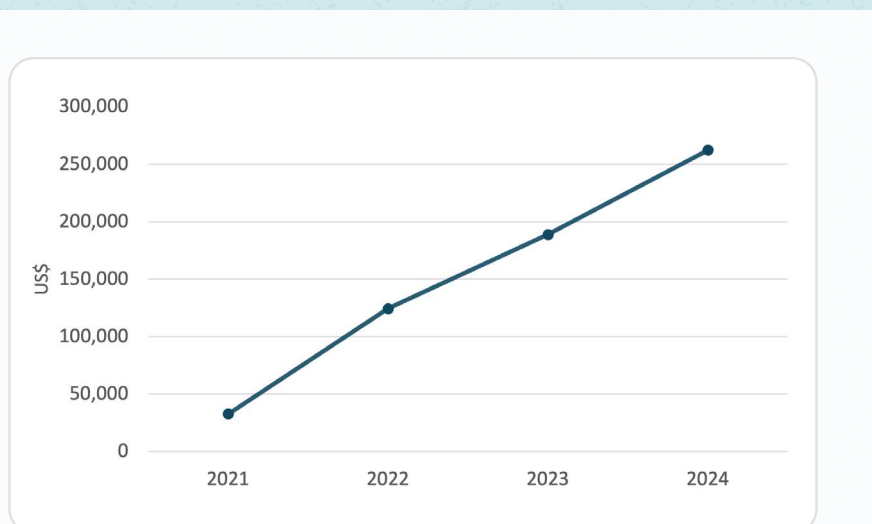
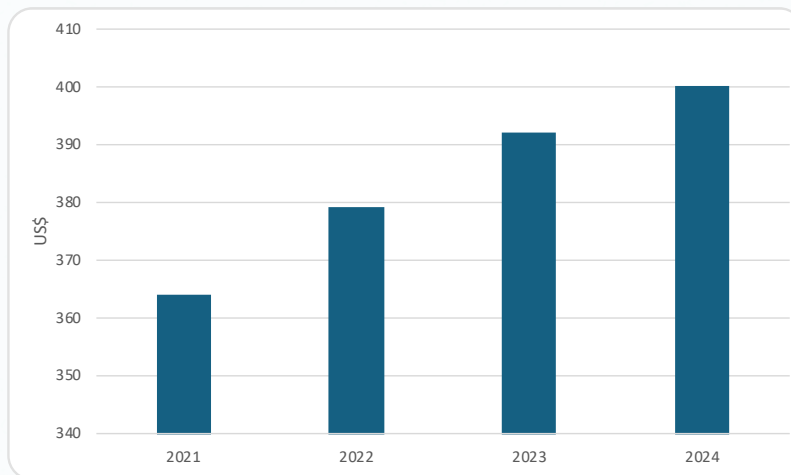


Figure 3: Cumulative ISS STOXX Cares Donation Matching, 2021-2024

Source: ISS STOXX

Note: Partial calendar year for 2021 as the program started in Dec. 2021.

The average donation per employee increased consistently from 2021 to 2024. In 2021, the average donation per employee was US\$364; in 2024, it grew by 10 percent to US\$400.



**Figure 4: Average Donation/Employee, 2021-2024**

Source: ISS STOXX

Note: Partial calendar year for 2021 as the program started in Dec. 2021.

(In US\$)	2021	2022	2023	2024	2025
ISS STOXX Cares Donation Matching	32,777	91,775	64,347	73,376	13,812
Cumulative ISS STOXX Cares Donation Matching	32,777	124,552	188,899	262,275	276,086
Average donation per employee	364	379	392	400	385

**Table 2: ISS STOXX Cares Donation Matching Program, 2021-2025**

Source: ISS STOXX

Partial calendar years for 2021 and 2025 as the program started in Dec. 2021 and only first half of 2025 data is reported.



## Overview of Charities<sup>1</sup>

### National Charities

This section describes national charities that received significant donations since the start of the Donation Matching Program. The charities are shown alphabetically.

**Barncancerfonden**, also known as the Swedish Childhood Cancer Fund, was founded in 1982 to combat childhood cancer and support those affected by the disease. Part of the fund allocates money towards childhood cancer research and for complications experienced by children after completing treatments. The organization's activities also support children, survivors, families, and anyone needing advice dealing with childhood cancer.

[www.barncancerfonden.se](http://www.barncancerfonden.se)



HEALTH



SWEDEN

**C3 Philippines**, also known as Community Centered Conservation Philippines, empowers rural communities to become environmental stewards of endangered animal species and aquatic resources. Since 2011, this non-profit organization has worked with indigenous communities to improve livelihood opportunities while conducting research and managing coastal resources, such as the conservation of endangered dugongs, sea turtles, and their habitats.

[www.c-3.org.uk/c3-philippines](http://www.c-3.org.uk/c3-philippines)



ENVIRONMENT



PHILIPPINES

**Children of Peru Foundation**, established in 2006, raises funds in support of projects addressing the different needs of children in Peru. These specific projects are developed in partnership with charitable organizations in Peru, such as Amantani, which focuses on providing access to education and employment for indigenous children and young people. They also work with International Medical Missions for Children which performs free cleft lip and palate repair procedures for underprivileged children in the city of Cuzco. Individuals can also run for a cause and raise funds as part of the Children of Peru running team.

[www.childrenofperu.org](http://www.childrenofperu.org)



CHILDREN'S WELFARE



UNITED STATES

**JJR Foundation**, also known as Jamnaben Jivrajbhai Rakholiya Foundation, aims to empower individuals and communities through initiatives promoting quality education and healthcare, social welfare, sustainable development, and animal welfare. India-based JJR Foundation partners with local schools and community centers as well as businesses and other charitable organizations to succeed in creating a collective positive impact.

[www.jjrfoundation.org](http://www.jjrfoundation.org)



CIVIC & COMMUNITY





INDIA

<sup>1</sup> Charity descriptions are reflective of the charities' language in describing their organization's work and programs.

**Münchner Tafel e.V.**, established in 1994, distributes food for people in poverty at different locations in Munich, Germany. Monetary contributions go towards transportation costs and food purchases. They also welcome one-time and regular food donations including perishable items such as fruits, dairy, and baby food, to non-perishable canned food.

[www.muenchner-tafel.de](http://www.muenchner-tafel.de)

	BASIC NUTRITION
	GERMANY


**Stand By Me** provides child-centered care to support the needs of children, many of whom are orphaned and/or abandoned because of different circumstances. The organization, established in 1995, first started in war torn Lebanon from where 60 children were rescued. It has now grown with care centers in Colombia, Ethiopia, India, Kenya, Myanmar, and Romania. Care comes in varied forms such as providing homes, education, meals, clothes, and medical care for children and their families.

[www.standby.me](http://www.standby.me)

	CHILDREN'S WELFARE
	UNITED KINGDOM

**Sydney Grammar School** offers academic scholarships and fee-assisted places annually and is regarded as one of the largest scholarship programs in Australia. Donations have supported the Grammar School's broad educational program involving academic, sporting, musical, and other co-curricular pursuits. This also involves the development of state-of-the-art facilities for future generations.

[www.sydgram.nsw.edu.au/giving-to-grammar](http://www.sydgram.nsw.edu.au/giving-to-grammar)

	EDUCATION
	AUSTRALIA

**The Arc of Loudoun** envisions a just and equitable world for people with disabilities. Established in 1967, their initiatives serve nearly 5,000 people each year. They provide direct services such as therapeutic exercises to increase functional ability for individuals with disabilities, free consultations and resources to support families advocating disability rights, and private K-12 education for students with autism.

[www.thearcofloudoun.org](http://www.thearcofloudoun.org)

	DISABILITY SUPPORT
	UNITED STATES

## International Charities

Since the start of the Global Charitable Matching Program, donations have supported a wide variety of global charities covering an array of causes, such as health, emergency response, children's welfare, and basic nutrition. However, the following five international, charitable non-profit organizations have since inception of the ISS STOXX donation program proven the most frequent recipients of staff giving:

### Doctors Without Borders

[www.doctorswithoutborders.org](http://www.doctorswithoutborders.org)

### United Nations Children's Fund (UNICEF)

[www.unicef.org](http://www.unicef.org)

### World Food Programme

[www.wfp.org](http://www.wfp.org)

### International Red Cross and Red Crescent Movement

[www.icrc.org/en](http://www.icrc.org/en)

[www.ifrc.org](http://www.ifrc.org)

### The United Nations High Commissioner for Refugees (UNHCR)

[www.unhcr.org](http://www.unhcr.org)

Full details of these five organizations and the work they do are also available in the 2023 Cares Report. [↗](#)

## Corporate Donations

Independent from the ISS STOXX Cares program, several other donations have been made to various charitable organizations directly through different ISS STOXX entities.

(In US\$)	2021	2022	2023	2024	2025
ISS India	16,309	21,306	82,492	101,679	-
Other corporate donations	0	25,000	25,000	25,000	1,971

**Table 3: Overview Corporate Donations, 2021-2025**

Source: ISS STOXX

Note: Partial calendar year for 2025, as only first half of 2025 data is reported.

## Overview of Charities<sup>2</sup>

### ISS India Donations



ISS India, a subsidiary of Institutional Shareholder Services Inc., has continually donated to various charities. The local Corporate Social Responsibility (CSR) Committee of ISS India is responsible for deciding which charities receive the funds. To ensure a thorough selection process and that the donation will have a meaningful impact, a team of volunteers pre-selects potential NGOs, which are then presented to the committee for final approval.

The latest ISS India donations, for FY 21/22 (partial donation), FY 22/23, and FY 24/25, were allocated to:

**Kokan Kala Va Shikshan Vikas Sanstha and Lend a Hand India (LAHI)**, both of which focus on providing educational opportunities to underprivileged children in India. Both organizations were previously highlighted in the 2023 Cares Report. ↻

[www.kokanngo.org](http://www.kokanngo.org)

[www.lendahandindia.org](http://www.lendahandindia.org)

	EDUCATION
	INDIA

A partial donation for FY 21/22 and full donation for FY 23/24 were allocated to **PM Cares Fund**.

**PM Cares Fund** is a registered public charitable trust dedicated to supporting any public health emergency or socio-economic advancement and providing relief from emergencies, calamity, or distress such as upgrading healthcare facilities, developing necessary infrastructure, and providing grants for or funding relevant research.




[www.pmcare.gov.in](http://www.pmcare.gov.in)

	EMERGENCY RESPONSE
	HEALTH
	INDIA

### Other Corporate Donations

**The 49ers Foundation** is committed to raising funds for the education and empowerment of youth in the Bay Area. The program helps students be more familiar with STEAM (Science, Technology, Engineering, Arts and Math) concepts and career paths. It also extends opportunities for youth to improve their fitness levels and overall wellbeing through mentoring programs, skills camps, and football leagues.

[www.49ers.com/foundation](http://www.49ers.com/foundation)

	CHILDREN'S WELFARE
	EDUCATION
	UNITED STATES

**The Emerge Foundation** supports impoverished communities in Timor Leste. It focuses on improving levels of education such as offering university scholarships for teaching and nursing courses. The Foundation's Maternal Childcare Program fights to decrease morbidity rates and enhance community health through its clinics and healthcare training. In addition, they have also partnered with Australian Catholic University to provide financial support for veterans who wish to pursue higher education.

[www.emergefoundation.org.au](http://www.emergefoundation.org.au)

	CIVIC & COMMUNITY
	EDUCATION
	AUSTRALIA

<sup>2</sup> Charity descriptions are reflective of the charities' language in describing their organization's work and programs.

# Volunteering

## Volunteering Program

ISS STOXX encourages its employees to be active in their communities through meaningful social and environmental engagement. As part of this goal, the company provides each eligible employee with the equivalent of one working day for volunteering per calendar, a policy which took effect July 1, 2024.

Since the launch of the Cares Program's volunteering component, ISS STOXX employees have volunteered **1,900+ hours at more than 75 charitable organizations in 14 countries** – the majority in the United States, Philippines and Germany.

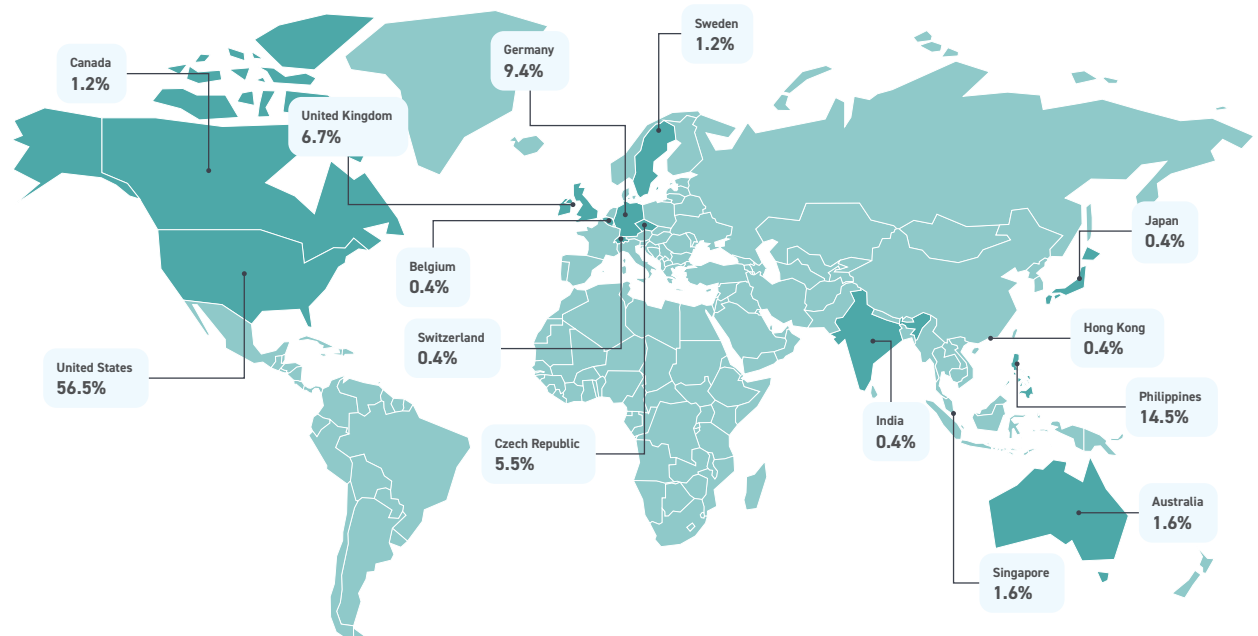


Figure 5: Distribution of Volunteering by Region, July 2024-June 2025

Source: ISS STOXX

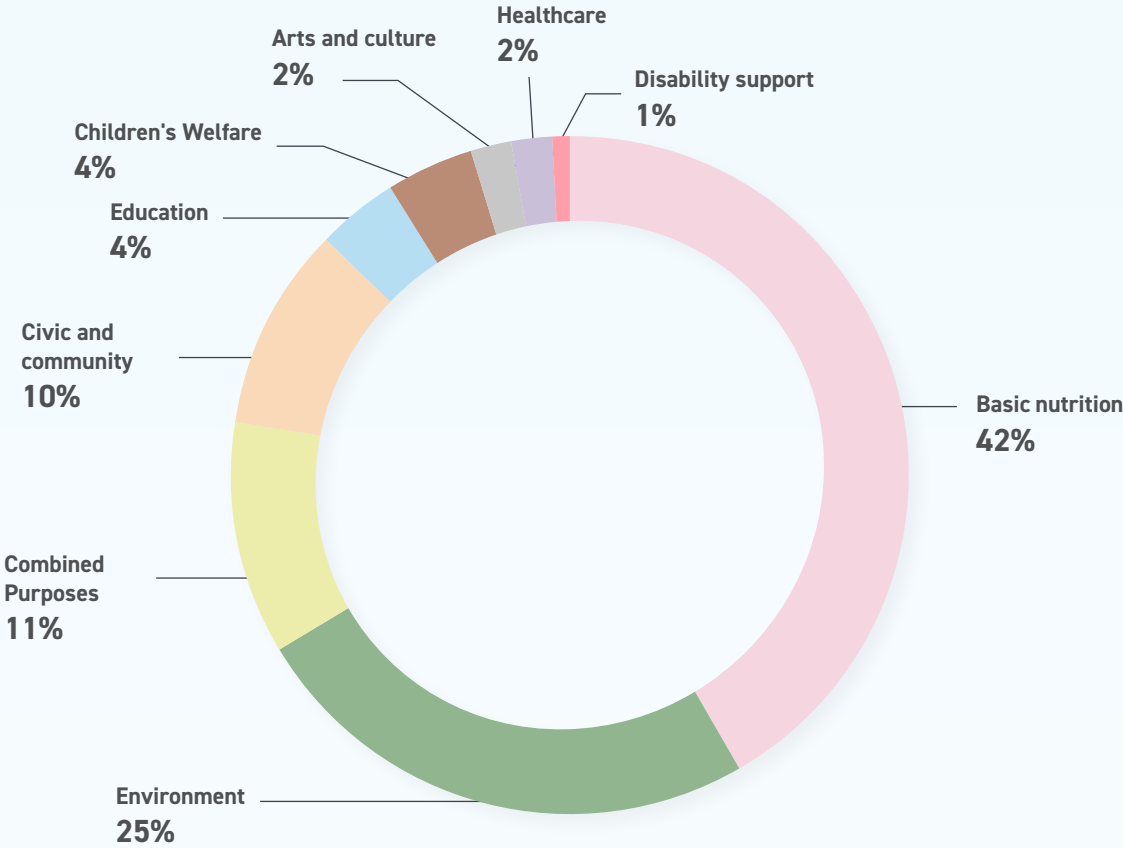


Figure 6: Distribution of Volunteering by Purpose, July 2024-June 2025

(Based on 190 Volunteer Days)

Source: ISS STOXX



## Volunteering Stories



### Community Kitchen

"I volunteered for the Community Kitchen in Brussels. I worked at the kitchen, cafe and had the chance to serve food for people. It was an amazing day. I met a lot of people who live close to me, and I talked to the organizers, and they shared how we can help."

### Big Brothers Big Sisters

"I used my volunteering day with Big Brothers Big Sisters when my Little and I visited the opening of the Science Museum of Oklahoma Planetarium. We saw a sunset on Mars taken by Curiosity rover, a real-time model of the Sun with all its spots and explored deep space. Being able to be the first two in the planetarium was a once in a lifetime experience for my Little and I."



### DC Central Kitchen

In Washington, volunteers spent time at DC Central Kitchen helping prepare, chop, and package well-balanced meals. The meals are then delivered to schools, churches, or other civic organizations throughout the city.

### City Park Foundation

Ready with their gloves and tools, a team from the ISS STOXX New York office came together to beautify and clean up Stuyvesant Square Park by raking leaves, cleaning, and gardening.





## Regional Food Bank of Oklahoma

The Norman, Oklahoma, office marked Volunteer Day at the Regional Food Bank of Oklahoma by preparing and sorting sacks of fresh fruits and vegetables.

## Ampon Alaga

In Manila, several groups of volunteers partnered with Ampon Alaga, which is the rescue and adoption project of PETA Asia. Volunteers helped walk, feed, and play with rescued dogs.



## How other volunteers described their experience

“Looking forward to more volunteering opportunities.”

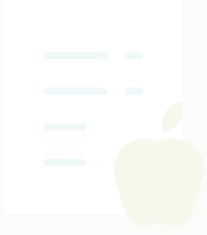
“...among the most rewarding experiences of my life.”

“Simple but meaningful way to give back.”

“...great way to work with other teams.”

“...I am very grateful to be part of this program.”





## Contact us:

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For questions about this report, please email: [cr@iss-stoxx.com](mailto:cr@iss-stoxx.com)

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