

ISS cares

REPORT 2023



ISS 



Table of Contents

Introduction - ISS Cares 3

Key Figures 4

Highlight of Charities 6

Additional Donations 12



Introduction

Institutional Shareholder Services (“ISS”) **launched the ISS Cares Global Charitable Matching Program in December 2021**, an initiative to **give back to the communities** in which it operates by encouraging its employees to donate to eligible charitable non-profit organizations of their choice.

The primary objective of the ISS Cares Global Charitable Matching Program is to encourage and support ISS employees in matching charitable donations to eligible organizations that are important to them and their communities **up to USD500 per employee per year**. ISS recognizes the vital role played by charitable non-profit organizations in addressing social and environmental issues and aims to contribute to their efforts through the program as well as demonstrates its **commitment to being a good corporate citizen** contributing to the betterment of society.

Eligible organizations include



Arts and cultural organizations such as libraries, orchestras, youth art programs, dance, and theater



Disability support



Basic nutrition including food banks



Education



Emergency response including disaster relief and refugee charities



Children's welfare



Environmental organizations, wildlife conservation, animal welfare



Civic and community organizations such as homeless shelters, low-income assistance, nursing homes, and services, animal shelters



Healthcare, mental health, COVID-19 relief

The report covers all donations from the launch of the program until March 31, 2023.

Key Figures

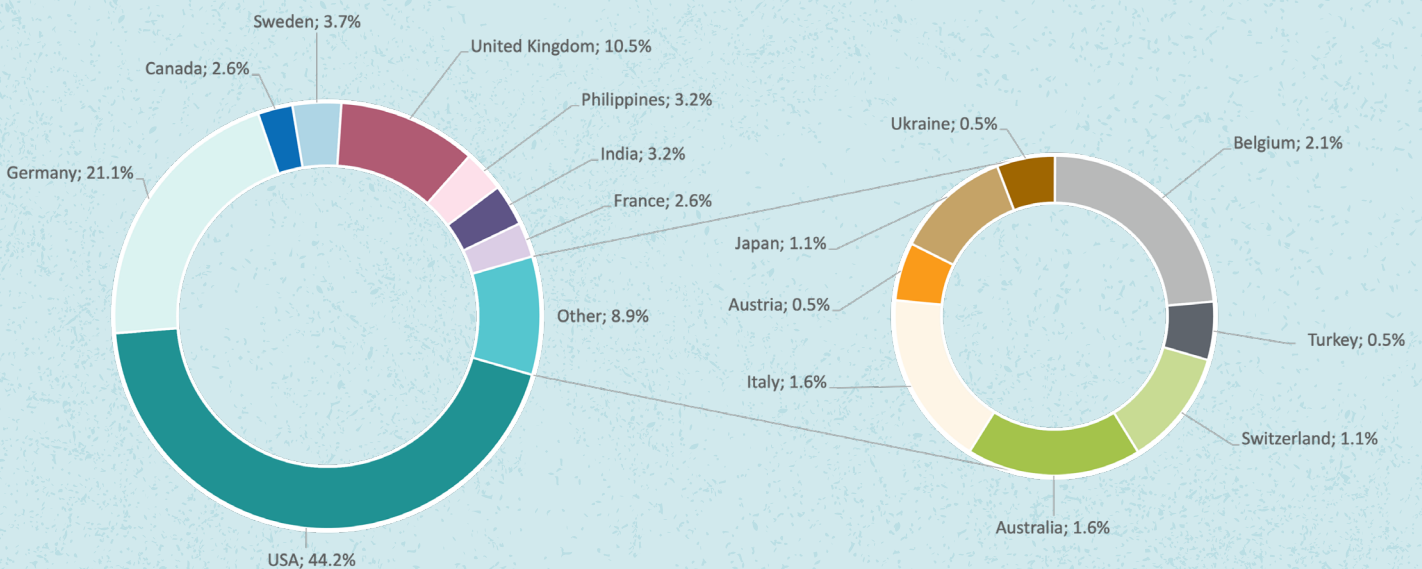
Over
\$130,000
donated by ISS
and its employees

Over
\$190,000
donated through ISS
Cares and ISS India

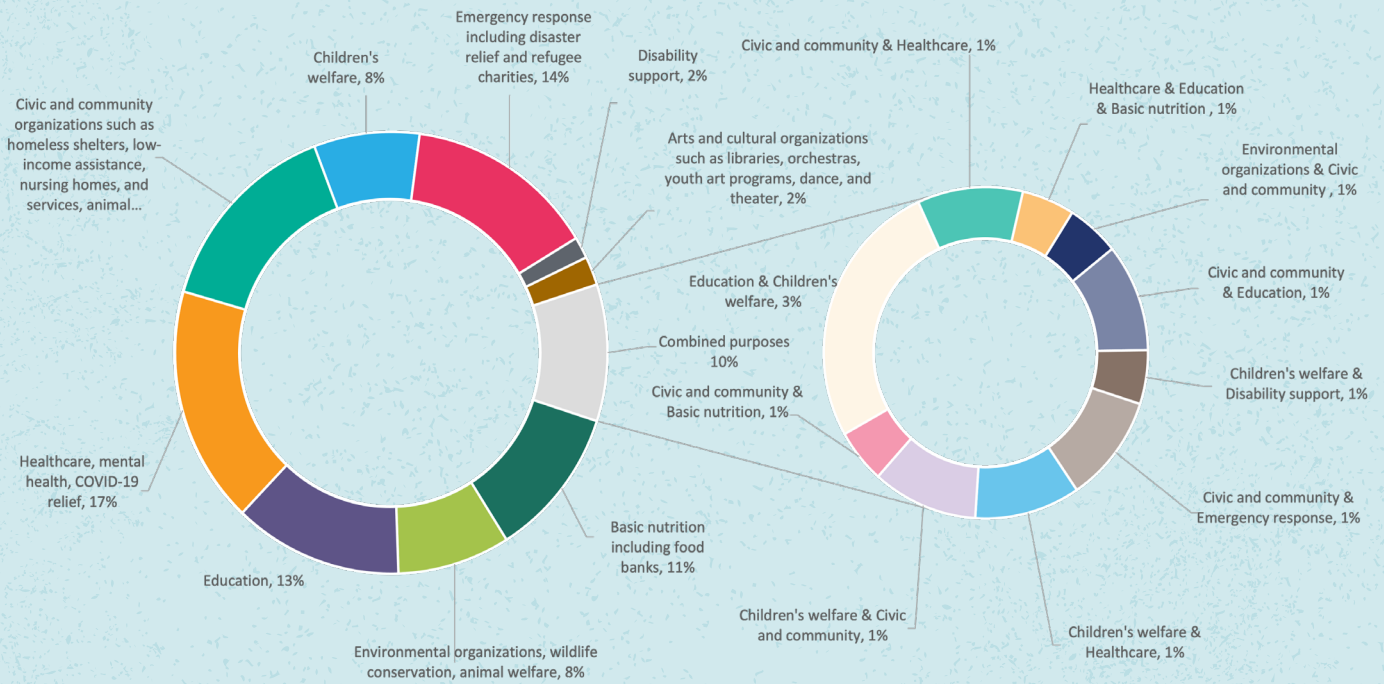
Over
190 donations
in **16** countries

More than **140** charities recipients of the ISS Cares program

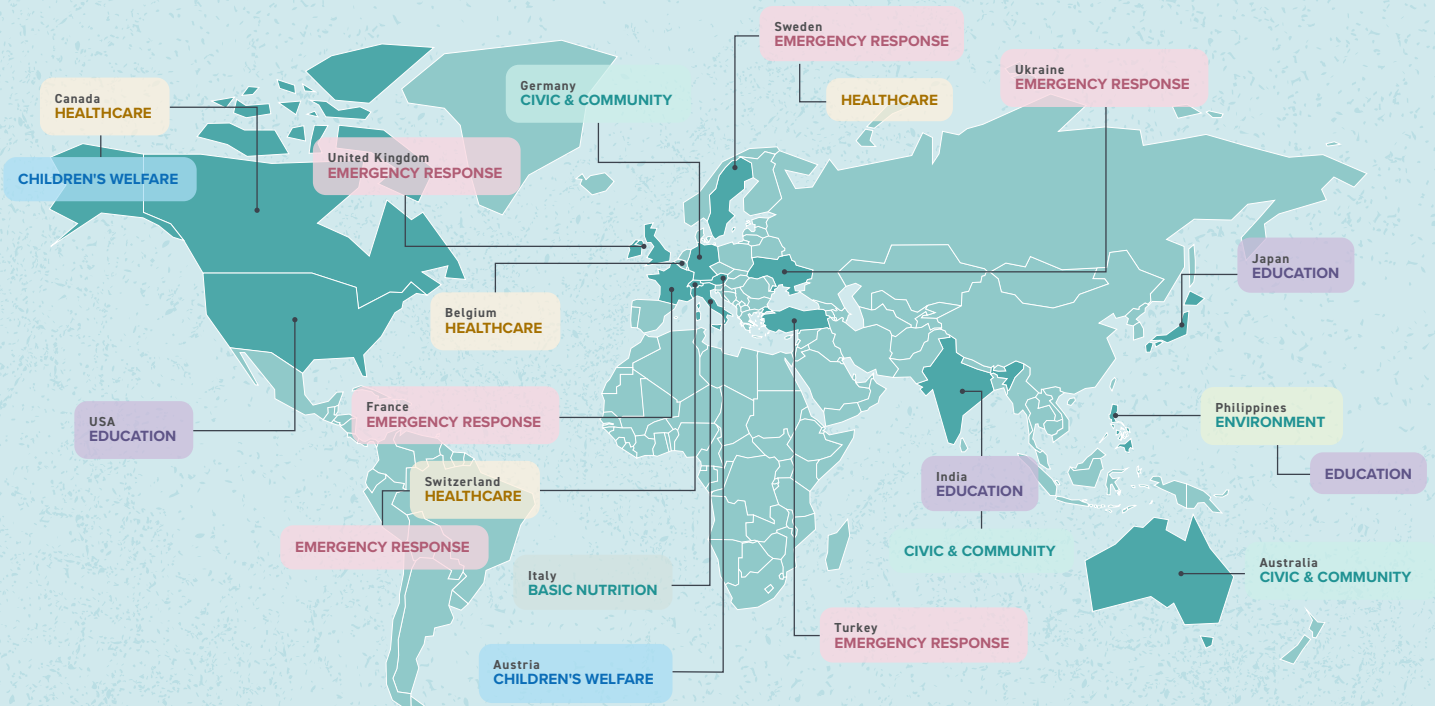
Donations Distribution by Charity's Country



Donations per Charity Purpose(s)



Main Charity Purpose per Country



Since its launch, ISS Cares has supported close to 200 donations in 16 countries. ISS and its employees have donated close to \$130k.

Highlight of charities

On the following pages national charities which received most donations in their countries are highlighted as well as global charities which received most donations. The charities are presented in alphabetical order.

National Charities



www.dec.org.uk/

The Disasters Emergency Committee (DEC) is a consortium, established in 1963, that brings together 15 UK aid agencies to respond to major humanitarian crises around the world. DEC makes fundraising easier and efficient while providing a coordinated response to disasters, combining the resources and expertise of its member organizations to provide emergency assistance to those affected by the crisis. Their mission is to save, protect and rebuild lives through effective humanitarian response to those in need during times of crisis.



EMERGENCY
RESPONSE



UNITED
KINGDOM



**Effective Altruism
Australia**

www.effectivealtruism.org.au/

Effective Altruism Australia, established in 2015, is a non-profit organization that aims to promote effective altruism, which is the practice of using evidence and reason to do the most good for others. The organization focuses on raising awareness about effective altruism, promoting effective giving, and supporting effective charities and causes. Their goal is to inspire and help individuals and organizations make a positive impact on the world through effective altruism.



CIVIC &
COMMUNITY



AUSTRALIA



www.espoir.ngo/

Espoir School of Life is a non-profit organization that provides free education to underprivileged children in the Philippines. They work on several programs and projects related to formal education, life skills, livelihood, and community development as well as typhoon relief operations. They put their attention on a Gawad Kalinga (GK) resettlement area, whose community members were identified as landless persons living in danger zones who had little to no means to sustain themselves.



CHILDREN'S
WELFARE



PHILIPPINES



EDUCATION



www.heimatstern.org/

Heimatstern e.V. is a German non-profit organization that provides support and support to refugees, particularly those who have recently arrived in the country. Their goal is to help refugees integrate into German society by providing them with access to essential services such as housing, education, employment and support in bureaucratic tasks. Heimatstern e.V. also offer language classes and hosts cultural events.



EMERGENCY
RESPONSE



GERMANY



www.braille.be/en

Ligue Braille, founded in 1920, is a Belgian non-profit organization that provides free services and support to people who are blind or partially sighted people. They work to increase the self-reliance, integration, and development of these individuals and they do so by providing education, employment support, rehabilitation, and other technical aids. They also raise awareness about the challenges faced by people who are blind or visually impaired and advocate for their rights.



DISABILITY
SUPPORT



BELGIUM



国立科学博物館

National Museum of Nature and Science

www.kahaku.go.jp/english/

The National Museum of Nature and Science in Japan, established in 1877, is a museum dedicated to natural history and science. The museum's goal is to promote public understanding of science and nature through research, education, and exhibition of its collections. In addition, to preserve and restore natural history specimens. The museum is operating a supporting member system for individuals and groups to support its activities.



EDUCATION



JAPAN

Shree Swaminarayan Gurukul Rajkot Sansthan

www.rajkotgurukul.org/

Shree Swaminarayan Gurukul Rajkot Sansthan is a non-profit organization based in Rajkot, Gujarat (in India) that provides education, healthcare, and other socio-spiritual activities and support to individuals in need. With a clear focus on education and the aim to awaken moral and cultural consciousness in people, the organization has eight Gurukuls (traditional Indian school system where students live near their teacher) and several schools across the country and it also offers child development and youth involvement programs, community support, environmental activities, and disaster relief.



EDUCATION



INDIA



www.varietyonario.ca/

Variety – The Children's Charity of Ontario is a non-profit organization founded in 1945 based in Ontario, Canada, and dedicated to improving the lives of children with disabilities working towards inclusivity in the community to find support, get healthier, and create friendships. They offer a wide range of accessible and inclusive sports, fitness training, and skills development programs in addition to summer camps and coaching for Paralympic athletes across Ontario.



CHILDREN'S WELFARE



CANADA



DISABILITY SUPPORT



www.wck.org/

World Central Kitchen (WCK) is a non-profit organization founded in 2010 by Chef José Andrés. Their mission is to use the power of food to nourish communities and help them recover from disasters and other crises around the world. WCK focuses on providing healthy meals to those in need during times of humanitarian, climate, and community crises. WCK also provides training and support to local communities to help them prepare for future emergencies their aim is to build resilient food systems with locally led solutions.



BASIC
NUTRITION



UNITED
STATES

International Charities

Doctors Without Borders

www.doctorswithoutborders.org/

Founded in 1971, Doctors Without Borders (also known as Médecins Sans Frontières, or MSF) is an independent international medical humanitarian organization that provides emergency medical assistance to people affected by conflicts, epidemics, natural disasters, or exclusion from healthcare.

MSF operates in more than 70 countries around the world and is staffed by over 45,000 medical and non-medical professionals.

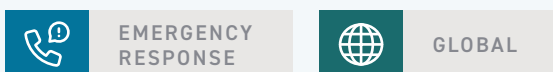


International Red Cross and Red Crescent Movement

International Committee of the Red Cross (<https://www.icrc.org/en>)

International Federation of Red Cross and Red Crescent Societies (<https://www.ifrc.org/>)

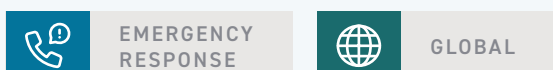
The largest humanitarian network in the world, present in nearly every country and supported by millions of volunteers, helping those facing disaster, conflict, and other emergencies. It consists of the International Committee of the Red Cross, the International Federation of Red Cross and Red Crescent Societies, and the 191 National Red Cross and Red Crescent Societies, which are all united by the Fundamental Principles.



The United Nations High Commissioner for Refugees (UNHCR)

www.unhcr.org/

The United Nations High Commissioner for Refugees (UNHCR) is a UN agency created in 1950 dedicated to protecting and supporting refugees, asylum-seekers, stateless persons, and other people who have been forced to flee. UNHCR provides emergency shelter, food, and water, as well as healthcare, education, and other essential services to refugees and other displaced persons. Their mission is to protect and promote the rights of refugees and other forcibly displaced people due to violence, persecution, war, or disaster at home, to help them rebuild their lives and have the right to seek asylum and find safe refuge in another country.



United Nations Children's Fund (UNICEF)

www.unicef.org/

The United Nations Children's Fund or commonly known as UNICEF is a United Nations program that works to protect every child's rights and safeguard their futures. UNICEF was established in 1946 and operates in over 190 countries. The organization's mission is to help children survive, thrive and fulfill their potential from early childhood through adolescence by ensuring access to vaccines and improving mental health, access to education as well as safe water and sanitation, and protection from violence, exploitation, and discrimination.



CHILDREN'S
WELFARE



GLOBAL

World Food Programme

www.wfp.org/

The World Food Programme, established in 1961, is the world's largest humanitarian organization providing food assistance to people recovering from conflict, disasters, and the impact of climate change as well as those living in poverty. It provides support to 123 countries with a variety of activities with the ultimate goal of a world with zero hunger (SDG 2). The WFP is also involved in promoting education, gender equality, and social protection programs that help reduce poverty.



BASIC
NUTRITION



GLOBAL

Additional donations

Independent from the ISS Cares program, ISS India a subsidiary of Institutional Shareholder Services Inc., has a legal obligation to donate a percentage of its revenues to charities each fiscal year. The Corporate Responsibility Committee based in Mumbai is responsible for deciding which charities will receive the funds. To ensure a thorough selection process to ensure that the donation will make a meaningful difference, a team of volunteers works to pre-select potential NGOs, which are then presented to the committee for final approval.

The latest donations have been allocated to:



www.kokanngo.org/

Full donation for FY 21/22 and partial donation for FY 22/23. Kokan Kala Va Shikshan Vikas Sanstha (or Kokan NGO) is an NGO based in India that aims to promote "Sustainable Development" nationally. Kokan Ngo is a leading NGO that helps underprivileged children to Promote Education, Village development and provides Orphanage support, Disaster relief support, and Medical Support for children suffering from critical illness. The donations have funded their Train the Trainer program (set up of a Silai school) supporting women's empowerment by providing basic tailoring training for women in rural areas and providing machinery.



EDUCATION



INDIA



www.lendahandindia.org/

Partial donation for FY 22/23, Lend a Hand India (LAHI) is a non-profit organization based in Mumbai that works towards providing education to underprivileged children in India. They believe that education is the key to breaking the cycle of poverty and aim to empower children through knowledge. LAHI's initiatives include building schools and providing scholarships to students in need. They also offer skill development programs for women to promote entrepreneurship and financial independence.



EDUCATION



INDIA

In total, the volume of the ISS Cares program and the donations from ISS India sum up to over \$190k.



ISS is delighted to witness the success of the ISS Cares program. As this report clearly demonstrates, our employees have made remarkable donations, showing a genuine commitment to giving back to their communities. We are proud to support their efforts to doubling the overall positive impact. As we move forward, we hope to see this program growing in the future. It will continue to be a strong part of our total activities of being a good corporate citizen.

ISS thanks all employees who have contributed to the program and encourages all others to join in the future and help us make an even greater impact. *Let's continue to work together to make a difference.*

Do you have any questions?

Reach out to us at through our email, ISS_CORE@issgovernance.com, or website at www.issgovernance.com/core.

Published on July 6, 2023

Founded in 1985, the Institutional Shareholder Services group of companies ("ISS") is the world's leading provider of corporate governance and responsible investment solutions alongside fund intelligence and services, events, and editorial content for institutional investors, globally. ISS' solutions include objective governance research and recommendations; responsible investment data, analytics, and research; end-to-end proxy voting and distribution solutions; turnkey securities class-action claims management (provided by Securities Class Action Services, LLC); reliable global governance data and modeling tools; asset management intelligence, portfolio execution and monitoring, fund services, and media. Clients rely on ISS' expertise to help them make informed investment decisions. This document and all of the information contained in it, including without limitation all text, data, graphs, and charts (collectively, the "Information") is the property of Institutional Shareholder Services Inc. (ISS), its subsidiaries, or, in some cases third party suppliers.

The Information has not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body. None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), or a promotion or recommendation of, any security, financial product or other investment vehicle or any trading strategy, and ISS does not endorse, approve, or otherwise express any opinion regarding any issuer, securities, financial products or instruments or trading strategies.

The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information.

ISS MAKES NO EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION AND EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY, AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION.

Without limiting any of the foregoing and to the maximum extent permitted by law, in no event shall ISS have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits), or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited.