



## Brochure Supplement

This Brochure Supplement provides biographical information about the five supervised persons with the most significant responsibility for the investment advisory products and services provided to clients of Institutional Shareholder Services (“ISS”). This information supplements the information in the ISS Brochure. If you did not receive a copy of the ISS Brochure, or if you have questions about this Brochure Supplement, please contact our Chief Compliance Officer, Rhea Jones. She can be reached at (301) 556-0488 or at [rhea.jones@iss-stoxx.com](mailto:rhea.jones@iss-stoxx.com).

Additional information about ISS is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

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### ISS STOXX

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Set forth below is biographical information about Georgina Marshall, Gabriel Alsina, Catherine Salmon, Bonnie Saynay, and Andrew Borek the five supervised persons with the most significant responsibility for the investment advisory products and services provided to ISS clients.

## Georgina Marshall

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### **Educational Background and Business Experience**

Ms. Marshall, who has been at ISS since 2012, is the Global Head of Research for ISS Governance. She is based in Rockville, MD, USA. Prior to assuming her current role, she was based in London as the head of EMEA Research for ISS from 2012-2015. Prior to ISS, she worked for the investment management firm Aviva Investors in a series of governance and finance managerial positions from 2001-2012, including as Regional Head of Corporate Governance from 2008-2012.

Ms. Marshall is a graduate of the University of Exeter, UK, where she earned a BA degree with Honors. Ms. Marshall is also qualified as a Chartered Accountant with the Institute of Chartered Accountants of England and Wales. She was born in 1961.

### **Disciplinary Information**

None

### **Other Business Activities**

No material activities.

### **Additional Compensation**

None

### **Supervision**

Ms. Marshall's investment adviser related activities are supervised by ISS' Chief Compliance Officer, Rhea Jones, in accordance with the firm's compliance procedures and Code of Ethics. You can reach Ms. Jones at [rhea.jones@iss-stoxx.com](mailto:rhea.jones@iss-stoxx.com) or at (301) 556-0488.

# Gabriel Alsina

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## **Educational Background and Business Experience**

Mr. Alsina, who has been with ISS since 2006, is Deputy Head of Research. Based in Rockville, MD, USA, Mr. Alsina oversees research teams in four regions including the U.S., Canada, Latin America, and continental Europe. His previous roles at ISS included Head of Custom Research and Head of Benchmark Research for the Americas and Continental Europe (ex-France).

Mr. Alsina holds a Master's in Political Science, Public Administration (Governance) from the University of Rome. He was born in 1980.

## **Disciplinary Information**

None

## **Other Business Activities**

No material activities.

## **Additional Compensation**

None

## **Supervision**

Mr. Alsina's investment adviser-related activities are supervised by ISS' Chief Compliance Officer, Rhea Jones, in accordance with the firm's compliance procedures and Code of Ethics. You can reach Ms. Jones at [rhea.jones@iss-stoxx.com](mailto:rhea.jones@iss-stoxx.com) or at (301) 556-0488.

# Catherine Salmon

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## **Educational Background and Business Experience**

Ms. Salmon has been with ISS since 2006 and is Regional Head of Research for UK, France, Middle East and Africa Research. She is an active member of ISS' Global Policy Board, which develops the firm's benchmark global voting policies, and leads a global team specializing in environmental and social aspects of governance and voting. She has extensive experience in corporate governance and investor stewardship. She is a member of the UN PRI's Global Policy Reference Group and of the ICGN Global Policy Committee comprising senior policy professionals across the globe.

Based in Paris, France, Catherine is a frequent speaker covering corporate governance, investor stewardship and related environmental and social topics, and regularly engages with key market participants. Prior to joining ISS, Ms. Salmon was a Governance Analyst at Deminor.

Ms. Salmon holds a Master's in Business Law from the University of Poitiers – DJCE. She was born in 1969.

## **Disciplinary Information**

None

## **Other Business Activities**

No material activities.

## **Additional Compensation**

None

## **Supervision**

Ms. Salmon's investment adviser-related activities are supervised by ISS' Chief Compliance Officer, Rhea Jones, in accordance with the firm's compliance procedures and Code of Ethics. You can reach Ms. Jones at [rhea.jones@iss-stoxx.com](mailto:rhea.jones@iss-stoxx.com) or at (301) 556-0488.

# Bonnie Saynay

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## **Educational Background and Business Experience**

Bonnie Saynay, who has been with ISS since 2020 and is based in New York, NY, USA, is the Global Head of ESG Research. Prior to joining ISS, she was Global Head of Responsible Investment at Invesco Ltd. Bonnie has worked with global asset owners and regulators across the globe and has spoken in forums including European Corporate Governance institute (ECGI) and UNDP. She has also contributed to thought leadership in sustainability including features in the Financial Times, Kiplinger and Bloomberg.

Bonnie holds a B.A. degree in English Literature from the University of Michigan in Ann Arbor, Michigan and a MA degree in English Literature from Wayne State University in Detroit, Michigan. She was born 1968.

## **Disciplinary Information**

None

## **Other Business Activities**

No material activities.

## **Additional Compensation**

None

## **Supervision**

Ms. Saynay's investment adviser-related activities are supervised by ISS' Chief Compliance Officer, Rhea Jones, in accordance with the firm's compliance procedures and Code of Ethics. You can reach Ms. Jones at [rhea.jones@iss-stoxx.com](mailto:rhea.jones@iss-stoxx.com) or at (301) 556-0488.



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